IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF MISSOURI EASTERN DIVISION

| DON ASCARE, | |
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| Plaintiff,) vs.) | Case No.: 4:10-cv-01979 |
| MASTERCARD INTERNATIONAL INCORPORATED, d/b/a MasterCard Worldwide Definition of the state of th | Removal from the Circuit Court of St. Charles County, Missouri, No. 1011-CV08780 |
| Defendant.)) | |

MOTION TO FILE DOCUMENTS UNDER SEAL

COMES NOW the Defendant, MasterCard International Incorporated, by and through its attorneys, and hereby moves this Court to enter an Order sealing Plaintiff's Petition, CM/ECF Docket Nos. 1-1 and 6, filed on October 20, 2010 in connection Defendant's Notice of Removal. The relief requested in this Motion is narrowly tailored and supported by the following:

- 1. Defendant respectfully requests the Court to seal Plaintiff's Petition (CM/ECF Docket Nos. 1-1 and 6), originally filed in the Circuit Court of St. Charles, Missouri on September 9, 2010 and filed with this Court on October 20, 2010 in connection with Defendant's Notice of Removal. The Petition was filed as Exhibit A (Doc. No. 1-1) to Defendant's Notice of Removal and was later entered as a separate docket entry by the Court (Doc. No. 6).
- 2. Prior to the commencement of this lawsuit, Plaintiff was employed as the Senior Vice President of Human Resources by Defendant and, as such, regularly dealt with privileged

and confidential information during the course of his employment, which involved

communicating with Defendant's in-house legal counsel regarding legal compliance.

3. In Paragraphs 9 through 13 of Plaintiff's Petition, Plaintiff alleges he prepared a

memorandum regarding the legal classification of leased employees and describes transmitting

the aforementioned memorandum to MasterCard's in-house legal counsel.

4. Plaintiff's communications with Defendant's in-house legal counsel are

confidential and protected by the attorney-client privilege.

5. The protection of Defendant's attorney-client privileged communications is a

legally protected interest which outweighs the public interest in disclosure of records.

For the foregoing reasons, Defendant respectfully requests the Court to enter an order

sealing CM/ECF Docket Nos. 1-1 and 6.

Respectfully submitted,

THE LOWENBAUM PARTNERSHIP, L.L.C.

/s/ Whitney D. Pile

William M. Lawson, # 33217

Whitney D. Pile, # 5223736

222 South Central Avenue, Suite 901

St. Louis, MO 63105

(314) 863-0092 (Main)

(314) 746-4848 (Facsimile)

wlawson@lowenbaumlaw.com

wpile@lowenbaumlaw.com

Attorneys for the Defendant

MasterCard International Incorporated

d/b/a MasterCard Worldwide

Dated: October 21, 2010

CERTIFICATE OF SERVICE

I hereby certify that I have on October 21 2010, served a true and correct copy of the foregoing via electronic filing upon the following:

S. Todd Hamby, Esq. 7701 Forsyth, Twelfth Floor St. Louis, MO 63105

